

Scotland's Historical Abuse issues, 7th January 2010**The Scottish Institute Residential Child Care
Advisor Board appointment and selection process in relation to the
Acknowledgement and Accountability processes.**

- 1) Was the Advisory Board appointment process open and transparent to all?
- 2) Was the Advisor Board process advertised and was it equitable and fair for all to enable access and representation to the appointment Advisory processes by all those who may have wished to participate in the recruitment or pre-selection or selection process of such an Advisory Board?
- 3) Was there a pre-selection-appointment process prior to the Board being established?
- 4) Was the appointment process fully open, transparent independent and impartial to all?
- 5) Who conducted the pre-selection, appointment process and how was it undertaken?
- 6) Who conducted the interviews?
- 7) What was the basis and criteria used for selection to the Advisory Board?
- 8) Were True Victim-survivors and others independently given access to the pre-selection and appointments process throughout recruitment and selection process?
- 9) Were True Victims survivors and others independently given the opportunity to vet the selection of the candidates at any time?
- 10) What True Victim survivors and from which former institutions were given a full opportunity to raise any questions or queries with the individuals who were putting themselves forward, concerning the processes, the selection process undertaken and with those individuals who were ultimately appointed to the Advisory Board?
- 11) Were independent adjudicators permitted to oversee the Advisor appointment process?
- 12) Who validated the candidates experience and qualifications for such as Role.
- 13) Who nominated the Advisors appointed and if so why and on what basis?
- 14) Have any of the Advisors proven in a Court of Law they were in fact abused?
- 15) Have the Advisors reported being abused to the Scottish police authorities?
- 16) Where all candidates shortlisted?
- 17) Who actually appointed the Advisors?
- 18) Which former care organisations do the current appointees represent?
- 19) Who and What do the current Advisory Board members represent?
- 20) What past residential experience do the individual Advisors appointed have?
- 21) Are the advisors representing family members who claimed they were abused, if so where the advisors in the same residential unit?
- 22) Did the family member of the Advisory appointee report abuse to the police authorities?
- 23) Did the process enable full independent public scrutiny of the Advisory Board appointment processes at any the time during the pre-selection or appointment process?

FBGA believe that the advisory appointment board process and its appointees was fundamentally flawed and is clearly currently unrepresentative of a broad spectrum of historical abuse True Victim-survivors abused in the past Scottish care system. The Advisory appointment process was neither fully Open nor Transparent to all to participate in such an Advisory process. There does not appear to be any independent impartial representation on the current Advisory Board as it currently stands.

Further more there is no representative on the current Advisory Board that we can see representing the opposing view (abuse denied or never occurred), or a similar type representative on the current advisor board bringing further balance to the Advisory Board including equal and fair representation for all the parties involved in the historical abuse issues concerning Scotland.